

**BOARD OF DIRECTORS MINUTES  
WEDNESDAY, NOVEMBER 5, 2025  
RESIDENTIAL REAL ESTATE COUNCIL  
BOARD OF DIRECTORS CALL**

**MINUTES**

**Chairperson:** Vivian Macias, CRS  
**CEO:** Jeff Hornberger, CAE

Following are the minutes of the Residential Real Estate Council Board of Directors Call on Wednesday, November 5, 2025.

**CALL TO ORDER:**

The meeting was called to order at 1:00 p.m. by the Chair, Vivian Macias, CRS. The chair welcomed the Board to the meeting and reminded the board to read the Council's mission statement, purpose, disclosure statement and confidentiality agreement.

**APPROVAL OF AGENDA:**

The agenda of the meeting was approved by consensus.

**APPROVAL OF MINUTES:**

The minutes of the Board of Directors meeting held on September 24, 2025, via Zoom were approved by consensus.

**2026 OPERATING BUDGET AND STRATEGIC INITIATIVES:**

The board asked questions regarding the budget of staff and took the following action:

**Action Motion:**

It was MOVED SECONDED and CARRIED to approve the Council's 2026 Operating Plan and Strategic Initiatives.

**BOARD SIZE AND COMPOSITION DISCUSSION:**

The documents were posted to the board forum in advance of discussion about board size and composition. Board members confirmed that the materials are sufficient for next week's decision.

**RRC FORM 990 REVIEW**

The board will be given an opportunity to review the 2024 annual tax return before filing.

**ADJOURNMENT:**

The meeting was officially adjourned at 1:49PM CT

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**RESIDENTIAL REAL ESTATE COUNCIL  
2025 BOARD OF DIRECTORS ATTENDANCE**

<b>Name</b>	<b>November 5</b>
Vivian Macias, CRS	Present
Teresa Pitt, CRS	Present
Debra Beagle, CRS	Present
Tricia Nekota, CRS	Present
Julie Erickson, CRS	Present
Ellis Gardner, CRS	Present
Mark Gordon, CRS	Present
Alison Wisnom, CRS	Excused
Laurence Birch	Present

**RESIDENTIAL REAL ESTATE COUNCIL  
2025 STAFF PRESENT (only for budget portion)**

Jeff Hornberger, Chief Executive Officer  
Colleen McMahon, Chief Member & Volunteer Services Officer  
Bob Nitekman, Vice President of Information Technology  
Urszula Stankiewicz, Controller  
Amelia Garza, Director of Communications and Content  
Patricia Stodolny, Executive Assistant