

**BOARD OF DIRECTORS MINUTES
WEDNESDAY, SEPTEMBER 24, 2025
RESIDENTIAL REAL ESTATE COUNCIL
BOARD OF DIRECTORS CALL**

MINUTES

Chairperson: Vivian Macias, CRS
CEO: Jeff Hornberger, CAE

Following are the minutes of the Residential Real Estate Council Board of Directors Call on Wednesday, September 24, 2025.

CALL TO ORDER:

The meeting was called to order at 1:03 p.m. by the Chair, Vivian Macias, CRS. The chair welcomed the Board to the meeting and reminded the board to read the Council's mission statement, purpose, disclosure statement and confidentiality agreement.

APPROVAL OF AGENDA:

The agenda of the meeting was approved by consensus.

APPROVAL OF MINUTES:

The minutes of the Board of Directors meeting held on August 6, 2025, via Zoom were approved by consensus.

OPERATIONS UPDATE:

Jeff gave the board an update on operations and gave the board the opportunity to ask questions.

2026 BUDGET ORIENTATION:

The board was presented with an overview of the 2026 budget by the cost center and division, with key staff presenting the "story behind the numbers" in advance of the actual budget approval scheduled for November. The final budget will be proposed and voted upon at the next call and the PPT will be inserted into the Forum for that call. The budget will be distributed within 5 days of the meeting.

ANNUAL AWARDS:

The names of the Council's annual awards were reviewed as recommended by the Awards Committee.

Action Motion:

It was **MOVED** and **CARRIED** to approve the Council's annual awards as follows:

Lifetime Achievement Award – Sandra Nickel, CRS

**BOARD OF DIRECTORS MINUTES
WEDNESDAY, SEPTEMBER 24, 2025 – Page 2**

State Leader of the Year Award – Alicia Demarest, CRS
State/Region RRC Spirit Award – Arkansas RRC

2026 CREDENTIALING COMMITTEE:

The names for the 2026/2027 Credentialing Committee were presented to the board.

Action Motion:

It was **MOVED, SECONDED and CARRIED** to approve the new members of the Credentialing Committee as presented:

Rory Dubin, CRS (2027)
Eloise Martin, CRS (2027)
Bethany Weiser, CRS (2027)

BOARD SIZE DISCUSSION:

The board had a discussion on board size. The board requested staff to prepare background materials, including cost implications and historical information at the November 5th meeting to ensure board members have information on an equal footing to make informed decisions. The item will be revisited at the (later) November (14) meeting in Houston, ensuring members have adequate context before a decision.

Action Motion:

It was **MOVED, SECONDED, CARRIED** to postpone the board size discussion to the next meeting on November 14, 2025; after thorough backgrounders and information are provided in the November 5th meeting.

ADJOURNMENT:

The meeting was officially adjourned at 4:33PM CT

**RESIDENTIAL REAL ESTATE COUNCIL
2025 BOARD OF DIRECTORS ATTENDANCE**

Name	SEPTEMBER 24
Vivian Macias, CRS	Present
Teresa Pitt, CRS	Present
Debra Beagle, CRS	Present
Tricia Nekota, CRS	Present
Julie Erickson, CRS	Present
Ellis Gardner, CRS	Present
Mark Gordon, CRS	Present
Alison Wisnom, CRS	Present
Laurence Birch	Present

**RESIDENTIAL REAL ESTATE COUNCIL
2025 STAFF PRESENT (only for budget portion)**

Jeff Hornberger, Chief Executive Officer
Colleen McMahon, Chief Member & Volunteer Services Officer
Bob Nitekman, Vice President of Information Technology
Amelia Garza, Content Strategy Manager
Patricia Stodolny, Executive Assistant

Jason Abellada, Parlamentarían